



INJURY MANAGEMENT POLICY

Cable Layers Australia Pty Ltd is totally committed to preventing illness and injuries in the workplace by providing a safe and healthy working environment for our employees.

However, we recognize that injury and/or illness may still occur. The goal for CLA is to return the ill or injured person to their normal duties as quickly as possible.

Therefore, all incidents are reviewed with steps taken to prevent a recurrence and a team approach to Injury Management is used with co-operation and consultation being the key requirements for all parties involved.

CLA firmly believes that occupational injury management should commence as soon as possible following injury or illness. Our Management will provide the necessary link between the treating medical practitioners, injury management service providers and the workplace.

At all times, the rights, welfare and confidentiality of the employee will be respected and preserved.

The Injury Management Programme formulated for CLA is a managed process involving early provision of necessary and reasonable services, including a suitable duties programme, to ensure the ill or injured employee is returned to work as quickly as practical.

This programme will be monitored and reviewed by Top Management and updated accordingly, in line with the Company's commitment to continuous improvement.

CLA will comply with all current legislation and this policy will be reviewed at regular intervals and revised where appropriate.

A handwritten signature in blue ink, appearing to be 'Jason Knight', written over a light blue grid background.

Jason Knight
(Managing Director)



8 June 2016